

PERSON SPECIFICATION

Chair in Computer Networking; Vacancy Ref: A2588-R

Criterion	Essential/ Desirable	Assessed by
A PhD in Computer Science or a closely-related subject.	Essential	Application Form
A high degree of motivation within the discipline and evidence of clear leadership of growing a substantial research group/ activity, or of a major research field.	Essential	Interview
An outstanding international reputation and evidence of active leadership within the networking research community and internationally at the highest level.	Essential	Application Form
Meshes well with the School's empirical and collaborative multidisciplinary ethos and existing activities (whether strengthening or complementing).	Essential	Application Form/ Interview
A track record of world-leading and sustained publication and impact .	Essential	Application Form
A sustained track record of attracting substantial external support for research (e.g. research collaborations and substantial research funding).	Essential	Application Form
To have a sustained record of effective team leadership/management for teaching, research and staff.	Essential	Application Form/ Interview
A track record of successful PhD supervision and mentoring others in research and teaching.	Essential	Application Form/ Interview
Ability to communicate effectively how your skills/experience address the requirements for this post and a clear rationale for wanting to be at Lancaster .	Essential	Interview
Experience of collaborative project leadership in the context of initiating and leading large collaborative international research projects.	Desirable	Application Form/ Interview
An inspiring and passionate educator with national standing for teaching and supporting learning including authorship of teaching materials, development of teaching-related networks, education programmes and quality assurance coupled with an ability to educate and inspire students.	Desirable	Application Form/ Interview
Experience of working co-operatively and flexibly with colleagues in effective management and facilitation of academic and personal development; and leadership in appropriate major activities or administrative responsibilities.	Desirable	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.

- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions.